

## CALM HANDS, EXPERIENCED HEADS

These professional interim executives are proven to deliver. Could they work for you?

<b>Chief Executive/General Manager</b> <i>with extensive operational capabilities and a record of leadership and transformation of complex operational businesses and programmes.</i> Ref. HYBR1
<b>Board-level COO/Programme Director/Troubleshooter</b> <i>Provides leadership, strategic and operational focus and a sense of urgency.</i> <i>Delivers against tough, time sensitive objectives in environments of transformation.</i> Ref. HYCI1
<b>Chief Financial Officer</b> <i>An exceptional leader. Sets a robust base for business transformation and growth, whilst reducing costs, improving risk control, and increasing transparency and simplicity.</i> Ref. HYS1
<b>CIO</b> <i>Strategic and operational IT leader, specialising in problem solving and improving business performance. Supports business change with fit-for-purpose IT.</i> Ref. HYBC1
<b>Transformation Executive</b> <i>Leads complex change and transformation programmes in any sector worldwide.</i> Ref. HYMT1
<b>B2B Marketing Director</b> <i>Delivers marketing, business development and sales programmes with clear ROI.</i> Ref. HYWC1
<b>HR &amp; Change Director</b> <i>HR and Change Director with an outstanding record of delivering business improvement.</i> Ref. HYBD1
<b>Programme Director - people and culture change</b> <i>Internationally experienced business change professional with a record of transforming organisations, specifically delivering change through HR transformation.</i> Ref. HYWR1
<b>Transformative COO/Programme Director</b> <i>Significant achievement in turnarounds, large transformation programmes in fast changing customer-led and regulated businesses.</i> Ref. HYS1
<b>Finance &amp; Business Process Change Director</b> <i>High success-rate delivering complex projects to timescale and budget.</i> Ref. HYMS1
<b>Supply Chain &amp; Procurement Executive</b> <i>Leading transformation, strategy and execution in procurement and supply chain, with a strong focus on effective vendor risk management.</i> Ref. HYSH1
<b>Managing Director, Manufacturing</b> <i>Expertise in business restructuring, merger and acquisition, business integration, product development and manufacturing across Europe and Asia.</i> Ref. HYNS1
<b>Communications Director</b> <i>Expert in crisis communications. Delivers Results in high pressure situations.</i> Ref. HYG1

Contact Nick Diprose at Holdsway to discuss your brief and these interim executive profiles.

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